



THIRUTHANGAL NADAR COLLEGE

(Belongs to the Chennaivazh Thiruthangal Hindu Nadar Uravinmurai Dharma Fund)

Selavayal, Chennai-51.

A Self-Financing Co-educational College of Arts & Science

Affiliated to the University of Madras

Accredited with 'B' Grade by NAAC

An ISO 9001: 2015 Certified Institution

NAME OF THE DEPARTMENT: Social Work

SUBJECT : Women Development

TOPIC : National Policy on women Empowerment

STAFF NAME : Mr. Vasanth

NATIONAL POLICY ON WOMEN
EMPOWERMENT- 2001 (WD)

-VASANTH

National policy on Women Empowerment- 2001 (WD)

- Brief Description
- The National Policy on Empowerment of Women adopted in 2001 states that " All forms of **violence against women**, physical and mental, whether at domestic or societal levels, including those arising from customs, traditions or accepted practices shall be dealt with effectively with a view to eliminate its incidence. Institutions and mechanisms/schemes for assistance will be created and strengthened for prevention of such **violence, including sexual harassment at work place and customs like dowry**; for the rehabilitation of the victims of violence and for taking effective action against the perpetrators of such violence. A special emphasis will also be laid on programmes and measures to deal with trafficking in women and girls."
- Under the Operational Strategies, the Policy provides:
 - a) Strict enforcement of relevant legal provisions and speedy redressal of grievances with special focus on violence and gender related atrocities;
 - b) Measures to prevent and punish sexual harassment at work place and protection of women workers in the organised/unorganized sector
 - c) Crime against women - their incidence, prevention, investigation, detection and prosecution to be reviewed regularly at all Crime Review fora at the Central, State and District levels.
 - d) Women's Cells in Police Stations, Women Police Stations, Family Courts, Mahila Courts, Family Counseling Centres, Legal Aid and Nyaya Panchayats to be strengthened and expanded to eliminate VAW and atrocities against women
- The Policy also provides that "Women's Cells in Police Stations, Women Police Stations, Family Courts, Mahila Courts, Counseling Centers, Legal Aid Centers and Nyaya Panchayats will be strengthened and expanded to eliminate violence and atrocities against women"

MINISTRY OF WOMEN & CHILD DEVELOPMENT

- This policy is working under the Ministry of Women and Child Development
- India has also ratified various international conventions and human rights instruments committing to secure equal rights of women. Key among them is the ratification of **the Convention on Elimination of All Forms of Discrimination Against Women (CEDAW) in 1993.**

Goal and Objectives

- 1.11 The goal of this Policy is to bring about the advancement, development and empowerment of women. The Policy will be widely disseminated so as to encourage active participation of all stakeholders for achieving its goals. Specifically, the objectives of this Policy include
 - (i) Creating an environment through positive economic and social policies for full development of women to enable them to realize their full potential
 - (ii) The de-jure and de-facto enjoyment of all human rights and fundamental freedom by women on equal basis with men in all spheres – political, economic, social, cultural and civil
 - (iii) Equal access to participation and decision making of women in social, political and economic life of the nation
 - (iv) Equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc.
 - (v) Strengthening legal systems aimed at elimination of all forms of discrimination against women
 - (vi) Changing societal attitudes and community practices by active participation and involvement of both men and women.
 - (vii) Mainstreaming a gender perspective in the development process.
 - (viii) Elimination of discrimination and all forms of violence against women and the girl child; and
 - (ix) Building and strengthening partnerships with civil society, particularly women's organizations.

ECONOMIC EMPOWERMENT OF WOMEN

- ❖ **Poverty Eradication**
- ❖ **Micro Credit**
- ❖ **Women and Economy**
- ❖ **Women and Agriculture**
- ❖ **Women and Industry**
- ❖ **Support Services**
- ❖ **Education**
- ❖ **Health**
- ❖ **Science and Technology**
- ❖ **Mass Media**